

August 22, 2019

To whom it may concern,

My firm, Popp Russo Leno LLP Chartered Professional Accountants, was engaged in approximately 2006 to provide accounting and tax services to the Masotti Construction group of companies. During this period, I have gotten to know Marc Masotti very well. Marc is extremely efficient, organized and talented in his office work as well as in his construction activities. I consider him a trustworthy and reliable business man. He always makes sure to meet deadlines by providing current, accurate, and complete documentation, especially financial information.

He has developed many innovative methods in projecting a company's growth in the market, and furthermore, he suggests advanced methods to achieve the projected targets. Marc has consistently combined financial leadership with sound business practices within his company, creating long-term growth and profitability. Marc has excellent communication, analytical and management skills and a proven record of conceptualizing solutions to challenging situations and maximizing success. He also applies strategic tools and techniques to create in-depth financial forecasts and implement his action plans.

Because of Marc's diligence, work ethic and ability to work with his business partner to effectively manage their staff and grow their successful business, I expect their continued success and look forward to sharing in their profitable future.

Sincerely,



Nathan Leno, CPA, CA
Partner